



BC's Union for Professionals

Honourable Spencer Chandra Herbert
Minister of Indigenous Relations and Reconciliation
Parliament Buildings

via email: IRR.Minister@gov.bc.ca

September 26, 2025

To Minister Chandra Herbert,

Re: Completing the Calls to Action of the Truth and Reconciliation Commission

The Professional Employees Association (PEA) represents over 4,000 members across 13 workplaces in British Columbia in the professional, education, legal, union and health care sectors. The professionals we represent are varied, and include foresters, lawyers, teachers, engineers, psychologists, pharmacists, veterinarians, librarians, and system administrators.

We are encouraged that your mandate letter laid such a focus on advancing reconciliation, implementing the Declaration on the Rights of Indigenous Peoples Act and working in partnership with First Nations. The PEA stands ready to partner with and support the government in these efforts.

As we approach National Day for Truth and Reconciliation, the PEA urges the BC government to take concrete action toward reconciliation with Indigenous peoples. This year marked a decade since the Truth and Reconciliation Commission published its 94 calls to action. These calls to action acknowledge the cultural genocide, loss of life, and intergenerational trauma that First Nations, Métis, and Inuit communities continue to experience. To date, only 14 of the calls to action have been completed, 21 are stalled, while 14 have not been started. Of those that have not been completed, a large number require action by the provincial government.

The PEA continues to support meaningful reconciliation by providing education to our members on the history of the Residential School System, acting in solidarity with the survivors, fighting for culturally appropriate policies that reflect the unique needs of Indigenous workers, and advocating for Indigenous rights. We call on the provincial government to act with urgency to complete the remaining calls to action.

Sincerely,

Melissa Moroz
Executive Director

Cliff Haman
President