



September 4, 2025

Paul Finch, President
BC General Employees' Union
president@bcgeu.ca

Cliff Haman, President
Professional Employees Association
chaman@pea.org

Dear Presidents Finch and Haman,

On behalf of the Association of Justice Counsel (AJC) and our members across Canada, I extend our solidarity and support to the members of the BC General Employees' Union (BCGEU) and the Professional Employees Association (PEA) as you undertake job action following the expiry of your collective agreements and the breakdown of negotiations with the Government of British Columbia.

Your members deliver essential services every day—fighting wildfires, supporting families and vulnerable communities, safeguarding public safety, protecting the environment, and providing specialized expertise across countless areas. Their demands for fair wages, better access to telework, modernized job classifications, and reduced reliance on costly external contractors are both reasonable and necessary. Taking job action is never an easy decision, and it underscores the seriousness of your members' efforts to secure fair and equitable contracts that recognize their value and the indispensable role they play in delivering high-quality public services.

As federal public service lawyers, AJC members know well that fair compensation and equitable treatment are fundamental to protecting the independence, quality, and sustainability of public services across the country. When one group of public sector professionals is undervalued, the ripple effects are felt across our shared mission to serve Canadians.

We are also encouraging our members to demonstrate support by sending messages directly to BC MLAs through BCGEU's online form, amplifying your messages on social media, and, for those in British Columbia, supporting your members at local picket lines. These actions reflect our belief that federal public service lawyers stand shoulder to shoulder with other public sector professionals in the fight for fairness and respect.

This fight is not only about fair contracts, but also about building a stable, respected, and effective public service for all Canadians. Please know that the AJC and our members stand firmly with you in this effort.

In solidarity,

A handwritten signature in blue ink, appearing to read "G. Harlow". The signature is fluid and cursive, with the first letter of each word being capitalized and prominent.

Gregory Harlow

President

Association of Justice Counsel

CC: Melissa Moroz, Executive Director, Professional Employees Association (mmoroz@pea.org)