

Grid Level	Step	Effective 1, 2022 (\$0.25/hr + 3.24% GWI)			
		Annual	Monthly	Bi-weekly	Hourly
PEA 1	1	\$55,782.41	\$4,648.53	\$2,138.13	\$30.5448
	2	\$58,271.55	\$4,855.96	\$2,233.54	\$31.9078
	3	\$60,872.48	\$5,072.71	\$2,333.24	\$33.3320
	4	\$63,590.31	\$5,299.19	\$2,437.41	\$34.8202
PEA 2	1	\$66,430.81	\$5,535.90	\$2,546.29	\$36.3755
	2	\$69,399.09	\$5,783.26	\$2,660.06	\$38.0009
	3	\$72,500.70	\$6,041.72	\$2,778.95	\$39.6992
	4	\$75,742.04	\$6,311.84	\$2,903.19	\$41.4741
PEA 3	1	\$78,376.67	\$6,531.39	\$3,004.17	\$42.9167
	2	\$81,103.25	\$6,758.60	\$3,108.68	\$44.4097
	3	\$83,925.19	\$6,993.77	\$3,216.84	\$45.9549
	4	\$86,846.32	\$7,237.19	\$3,328.81	\$47.5545
	5	\$89,869.43	\$7,489.12	\$3,444.69	\$49.2098
PEA 4	1	\$92,998.35	\$7,749.86	\$3,564.62	\$50.9231
	2	\$96,236.92	\$8,019.74	\$3,688.75	\$52.6965
	3	\$99,588.55	\$8,299.05	\$3,817.22	\$54.5317
	4	\$103,057.52	\$8,588.13	\$3,950.19	\$56.4312
	5	\$106,648.30	\$8,887.36	\$4,087.82	\$58.3974
PEA 5	1	\$110,364.31	\$9,197.03	\$4,230.25	\$60.4322
	2	\$114,210.66	\$9,517.55	\$4,377.68	\$62.5383
	3	\$118,191.62	\$9,849.30	\$4,530.27	\$64.7182
	4	\$122,311.88	\$10,192.66	\$4,688.20	\$66.9743
	5	\$126,576.15	\$10,548.01	\$4,851.65	\$69.3093

Grid Level	Step	Effective 1 July 2023 (6.75% GWI)			
		Annual	Monthly	Bi-weekly	Hourly
PEA 1	1	\$59,547.73	\$4,962.31	\$2,282.46	\$32.6066
	2	\$62,204.88	\$5,183.74	\$2,384.31	\$34.0615
	3	\$64,981.37	\$5,415.11	\$2,490.73	\$35.5819
	4	\$67,882.66	\$5,656.89	\$2,601.94	\$37.1705
PEA 2	1	\$70,914.88	\$5,909.57	\$2,718.16	\$38.8309
	2	\$74,083.52	\$6,173.63	\$2,839.61	\$40.5659
	3	\$77,394.50	\$6,449.54	\$2,966.52	\$42.3789
	4	\$80,854.63	\$6,737.89	\$3,099.15	\$44.2736
PEA 3	1	\$83,667.10	\$6,972.26	\$3,206.95	\$45.8136
	2	\$86,577.72	\$7,214.81	\$3,318.52	\$47.4074
	3	\$89,590.14	\$7,465.84	\$3,433.98	\$49.0569
	4	\$92,708.45	\$7,725.70	\$3,553.51	\$50.7644
	5	\$95,935.62	\$7,994.63	\$3,677.20	\$52.5315
PEA 4	1	\$99,275.74	\$8,272.98	\$3,805.23	\$54.3604
	2	\$102,732.91	\$8,561.08	\$3,937.74	\$56.2535
	3	\$106,310.78	\$8,859.23	\$4,074.88	\$58.2126
	4	\$110,013.91	\$9,167.83	\$4,216.82	\$60.2403
	5	\$113,847.06	\$9,487.26	\$4,363.75	\$62.3393
PEA 5	1	\$117,813.90	\$9,817.82	\$4,515.80	\$64.5114
	2	\$121,919.87	\$10,159.99	\$4,673.18	\$66.7597
	3	\$126,169.55	\$10,514.13	\$4,836.07	\$69.0867
	4	\$130,567.93	\$10,880.66	\$5,004.66	\$71.4951
	5	\$135,120.04	\$11,260.00	\$5,179.14	\$73.9877

Grid Level	Step	Effective 1 July 2024 – 3% GWI			
		Annual	Monthly	Bi-weekly	Hourly
PEA 1	1	\$61,334.16	\$5,111.18	\$2,350.93	\$33.5847
	2	\$64,071.03	\$5,339.25	\$2,455.84	\$35.0834
	3	\$66,930.81	\$5,577.57	\$2,565.45	\$36.6493
	4	\$69,919.13	\$5,826.59	\$2,679.99	\$38.2856
PEA 2	1	\$73,042.33	\$6,086.86	\$2,799.70	\$39.9958
	2	\$76,306.03	\$6,358.84	\$2,924.80	\$41.7829
	3	\$79,716.33	\$6,643.03	\$3,055.52	\$43.6503
	4	\$83,280.27	\$6,940.02	\$3,192.12	\$45.6018
PEA 3	1	\$86,177.11	\$7,181.43	\$3,303.16	\$47.1880
	2	\$89,175.05	\$7,431.25	\$3,418.07	\$48.8296
	3	\$92,277.84	\$7,689.82	\$3,537.00	\$50.5286
	4	\$95,489.70	\$7,957.48	\$3,660.11	\$52.2873
	5	\$98,813.68	\$8,234.47	\$3,787.52	\$54.1074
PEA 4	1	\$102,254.01	\$8,521.17	\$3,919.38	\$55.9912
	2	\$105,814.90	\$8,817.91	\$4,055.87	\$57.9410
	3	\$109,500.11	\$9,125.01	\$4,197.13	\$59.9590
	4	\$113,314.32	\$9,442.86	\$4,343.33	\$62.0475
	5	\$117,262.47	\$9,771.87	\$4,494.66	\$64.2094
	6	\$121,061.78	\$10,088.48	\$4,640.28	\$66.2898
PEA 5	1	\$121,348.31	\$10,112.36	\$4,651.27	\$66.4467
	2	\$125,577.47	\$10,464.79	\$4,813.37	\$68.7624
	3	\$129,954.64	\$10,829.55	\$4,981.15	\$71.1592
	4	\$134,484.97	\$11,207.08	\$5,154.79	\$73.6399
	5	\$139,173.64	\$11,597.80	\$5,334.51	\$76.2073