PEA-Side
Professional Reliance
Task Force
Recommendations

March 2, 2022



# Outline

- Background
- Professional Reliance Model in Government
- The Professional Reliance Task Force
- Recommendations on Professional Reliance
- Next Steps



# Background

- June 2018 Professional Reliance Review Report is published
- November 2018 Professional Governance Act (PGA) is enacted
- June 2019 Office of the Superintendent of Professional Governance (OSPG) is established
- February 2021 PGA takes effect



# Current BC Government Professional Reliance Model

- Delegated Responsibility Excessive reliance on external professionals
- Delegated Decision-Making Diminished role of SDM
- Results-Based Regulatory Model Excessive burden on C&E
- Self-Regulation Unclear regulation of NR Ministries under the PGA
- Compliance and Enforcement Insufficient C&E capacity



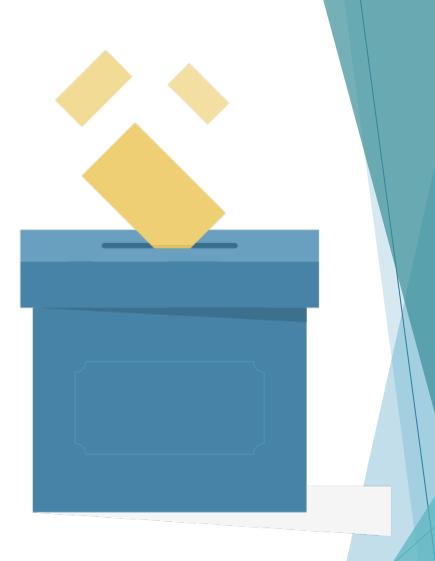
### The Professional Reliance Task Force

September 2019 - Joint PR Task Force is established

October 2019 to February 2020 - Joint Task Force

December 2020 to December 2021 - PEA-side Task Force





Have you read the Professional Reliance Task Force Recommendations report?



#### PR Task Force Recommendations

Area	Recommendation
Right to Title and Practice	1. Conduct a thorough review of the duties and responsibilities of SDMs
	2. Conduct a thorough review of STO and LSO positions
	3. Conduct a professional staffing analysis
Ministry Staffing Levels	4. Develop competitive recruitment and retention strategies
	5. Maximize the use of professional expertise
Availability of Resource Information	6. Increase the accessibility of the natural resource information collected by the Province
	7. Increase the accessibility to Government 'in-house' natural resource assessments and studies
	8. Increase the requirements for data upload from permittees
	9. Enter into data sharing agreements with Indigenous Nations and other levels of government
	10. Increase outreach initiatives
Government as a Knowledgeable Owner	11. Use Government professional expertise to develop resource management plans
	12. Increase field data collection efforts and funding
	13. Increase professional capacity of Compliance and Enforcement staff

PEA BC's Union for Professionals

# Right to Istrants of a regulatory body have, in accordance with regulations that may be made by the Lieutenant Governor in Council, if the regulatory body is listed in Schedule 2 to this Act. Istrants of a reserved title as prescribed by regulation of the Lieutenant Governor in Council, if the regulatory body is listed in Schedule 2 to this Act. Title and **Isivity of reserved titles and right of practice of reserved practice (1)** Registrants of a regulatory body have, in accordance with regulations that may be made by the Lieutenant Governor in Council. If the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Governor in Council, if the regulatory for the Lieutenant Govern

Exclusivity of reserved titles and right of practice of reserved practice

(2) The Lieutenant Governor in Council may, by regulation, amend Schedules 2 and 3 to this Act.

(2) The memory of the section, this Act does not apply to prevent a person from assuming a title or designation (a) if renietered as a renieterent in more than one requirement of the section, the section of the section

(a) if registered as a registrant in more than one regulatory body under this Act, or

and (b) the right of practice of a reserved practice as prescribed by regulation of the Lieutenant Governor in Council, if the regulatory body is listed in Schedule 3 to (b) this Act. (a) in registered as a registration into the many one regulate another profession or occupation. (b) as authorized by another enactment purporting to regulate another profession or occupation. Professional Governance Act

BC's Union for Professionals

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# Right to Title and Practice Recommendations

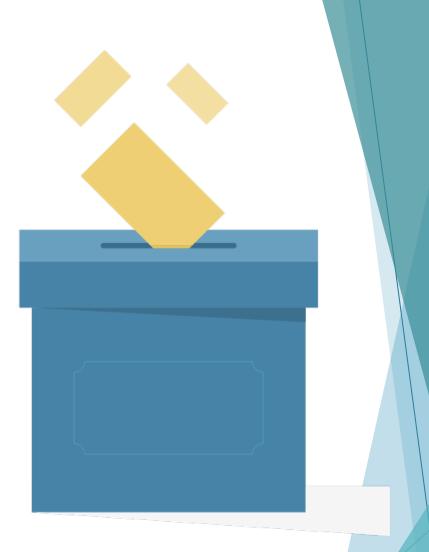
 Review duties and responsibilities of Statutory Decision Makers



 Assess Science and Technical Officer (STO) and Licensed Science Officer (LSO) position







Within the area of Right to Title and Practice, which recommendation is the top priority?



#### Natural Resource Ministry Staffing Levels

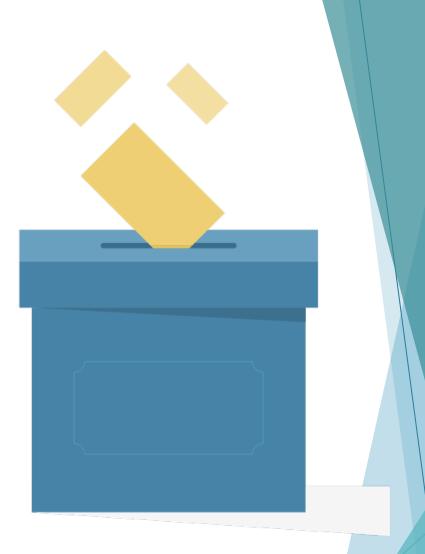




# Ministry Staffing Recommendations

- Conduct a professional staffing analysis
- Develop competitive recruitment and retention strategies
- Maximize the use of professional expertise





Within the area of staffing levels for the NR Ministries, which recommendation is the top priority?



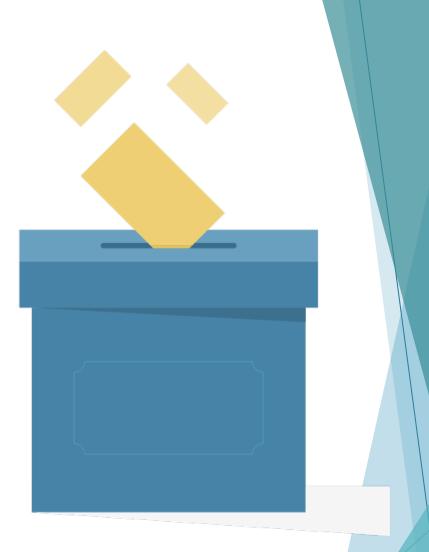


# Availability of Resource Information

#### Availability of Resource Information Recommendations

- accessibility of the NR info collected by the province
- accessibility to government 'in-house' NR assessments and studies
- $\blacktriangleright$  the requirements for data upload from permittees
- Enter into data sharing agreements with Indigenous Nations and other levels of government
- outreach initiatives





Within the area of Natural Resource Information Availability, which recommendation is the top priority?



# Government as a Knowledgeable Owner

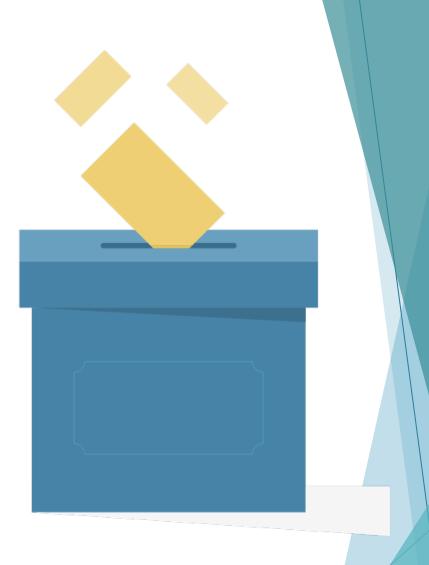




#### Government as Knowledgeable Owner Recommendations

- Use Government professional expertise to develop resource management plans
- Increase field data collection efforts and funding
- Increase professional capacity of Compliance and Enforcement staff





Within the area of Government as a knowledgeable owner, which recommendation is the top priority?



# Next Steps



# Questions?

