

**November 29, 2022**

**Thank you for attending this year's AGM. Your chapter executive truly appreciates your attendance at this meeting to learn about what has happened over the past year, and for you to ask any questions you may have about the upcoming bargaining session. I recently attended the SMS AGM as an alumni and present employee and was happy to hear that the school was in a healthy financial position, that the LOC debt had been paid off and there had been a significant amount of new hires that was reflective in the budget.**

**Thank you to Scott McCannell for attending the AGM and sharing his knowledge. The past year has continued to be challenging and we are thankful to all SMS Chapter members for their dedication in creating an atmosphere where students can flourish both socially and academically.**

**If you have ever wondered what the executive does. The executive meets regularly to share information, and answer questions or concerns from Members. We (Mike and Bev) are available any time to listen and make suggestions or pass on information to Rhiannon. Rhiannon meets bi-weekly with Deena in HR.**

**Rhiannon and I continue to meet with payroll regarding pay cheques and how deductions are determined. We also continue to ask questions regarding how disability and other deductions are calculated. This has been ongoing for the past year.**

**Mike and I have met almost weekly since September as we navigate the many questions from members. We are pleased that the JSC meetings have resumed as this is a forum for (PEA LRO, and members of the Executive) to discuss and address concerns and issues that have been raised with the Head of School and HR.**

**We sincerely hope that this proactive approach will strengthen relationships and create balance between personal and professional lives.**

**The executive would really appreciate having representation from all facets of the SMS community. The time commitment is not overwhelming and would greatly help us to understand the complexities of the many jobs at our school. If you are interested in joining the executive please let Rhiannon or an Executive Member know. At this time we would like to welcome Cory Steadman to the Executive. Thank you!**

**The wording in the Collective Agreement is at times ambiguous and we ask that you review any specific sections in preparation for bargaining.**

**Please do not hesitate to contact either Rhiannon Bray (LRO), or any member of the executive if you have a question or concern. At times, issues may take quite a bit of time until a resolution is reached. Your patience and perseverance is appreciated.**

**This year we are excited to welcome new members to our Chapter. If you have not received a PEA notepad and pen please see either myself or Mike Keddy.**

**Respectfully submitted.**

**Bev Waterfield**

**Chapter Chair**