

GOVERNMENT LICENSED PROFESSIONALS

PEA BULLETIN

APPENDIX H: LEAVE FOR MERITORIOUS SERVICE IN RESPONSE TO EMERGENCIES

From the GLP Collective Agreement

The following guideline establishes a government-wide approach to granting regular full-time professional employees leave for meritorious service in response to emergencies:

1. If the deputy minister responsible for the Provincial Emergency Program, in consultation with the deputies of the ministries directly impacted by an emergency situation, gives written approval to activate the recognition process, regular full-time professional employees who perform duties outside their normal responsibilities will earn leave entitlement calculated on the following basis:

- One (1) hour for every hour worked above and beyond normal work hours during the regular work week; and
- One (1) hour for every hour worked on a day of rest.

2. Once the recognition process has been activated, the period of compensation will include the two weeks prior to the effective date of the activation. Compensation for that two-week period will be the same as set out in 1, above.

3. Time off shall be taken by mutual agreement subject to operational requirements. Any time remaining as of March 31 of the following calendar year shall be paid out.

4. Leave entitlement as calculated above shall not be grievable, but will be reviewed by the ministry involved upon employee request.