



BC's Union for Professionals

## **GOVERNMENT LICENSED PROFESSIONALS CONSTITUTION**

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#### ARTICLE I — Name

The name of the organization shall be the Government Licensed Professionals Chapter (GLPC) of the Professional Employees Association.

#### ARTICLE II — Objectives

Government Licensed Professionals Chapter Objectives are:

- To represent government licensed professionals in the activities of the Professional Employees Association and in relations with the Association Executive and other recognized chapters.
- To promote and pursue continuous improvement in the terms of employment and working conditions of government licensed professionals.
- To provide a forum for discussion by government licensed professionals of collective bargaining issues, salaries, benefits, employment conditions, and other employment related matters.
- To assist the Professional Employees Association in negotiating collective agreements covering members of the GLPC. To carry out other functions consistent with this Constitution and the Constitution of the Professional Employees Association as may be desirable for the good and welfare of GLPC members.

### ARTICLE III — Membership

Membership shall be open to all employees who are members of the government licensed professional bargaining unit for whom the Professional Employees Association is certified as bargaining agent.

### ARTICLE IV — Executive Committee

The Executive of the GLPC shall consist of seven members, elected biennially in odd-numbered years by a secret ballot of the entire chapter membership. The Chapter Executive shall consist of no more than three members from any one licensed profession. The Chapter Executive shall appoint from among its members a Chairperson, a Vice-Chairperson and a Secretary-Treasurer.

The Chapter Executive shall appoint by motion the GLPC members of the Association Executive from among the members of the Chapter Executive. The GLPC entitlement to Association Executive members shall be as set out in the PEA Constitution and By-laws.

The Chairperson shall preside over Chapter Executive meetings and, in their absence, the Vice-Chairperson shall preside.

A quorum of the Chapter Executive shall be four members, and shall have the authority to take such measures in carrying out GLPC Objectives as are consistent with this Constitution and the Constitution of the Professional Employees Association.

Should a vacancy occur in the Chapter Executive, the remaining members may appoint a replacement from the GLPC membership for the remainder of the instant term of office.

Except as herein provided, Chapter Executive meetings shall be conducted in accordance with Robert's Rules of Order.

### ARTICLE V — Executive Elections

The Chapter Executive shall appoint a Nominating Committee consisting of at least three GLPC members not later than 60 days prior to the Chapter Annual General Meeting in odd-numbered years.

The Nominating Committee shall prepare a list of candidates who have signified that they are willing to stand for Chapter Executive office. Nominations may be put forward to the Nominating Committee by any member of the GLPC. Any member who is nominated by three GLPC members may stand for election to the Chapter Executive.

The Nominating Committee shall put the list of candidates who have agreed to stand for election to the general membership for their vote. Ballots shall be delivered to each member not later than 30 days prior to the Chapter Annual General Meeting. The date by which the ballot is to be returned shall precede the Chapter Annual General Meeting.

The seven candidates with the greatest number of votes shall be elected to the Chapter Executive with no more than three members from any one licensed profession being elected.

Newly elected members of the Executive shall assume office at the close of the Chapter Annual General Meeting in odd-numbered years.

### Recall

Members may initiate a recall of members of the GLP Executive through the following process.

A recall vote will be initiated if at least 10% of GLP members, measured by total membership at the time of submission, sign a petition to trigger a recall. Signatures will be validated by PEA staff. The petition submission will include a statement indicating why the recall is being initiated.

If the petition is successful, a recall vote open to all GLP members will take place within 30 days following the validation of signatures. The voting period shall be at least seven days. The petition statement included in the submission as well as a response from the target of the recall will be posted to the members only section of the PEA webpage before voting takes place.

A recall vote will require 50% plus one of members to participate and 50% plus one of votes in favour for the recall to be successful.

An Executive member who is the target of an unsuccessful recall vote may not be the target of another recall for the remainder of the current GLP Executive term. An Executive member who is the target of a successful recall vote may not be re-appointed to the same position for the remainder of the current GLP Executive term.

### ARTICLE VI — Election of Delegates to Convention

The GLPC entitlement to convention delegates shall be as per Article III of the PEA Constitution and By-laws.

The Chapter Executive shall be entitled to attend Convention as chapter delegates as of right.

The GLPC's remaining delegate entitlement shall be allocated to regions on the basis of proportional representation as defined by chapter policy.

The Chapter Executive shall appoint a Nominating Committee consisting of at least three GLPC members not later than 120 days prior to the Convention.

The Nominating Committee shall prepare a list of candidates who have signified that they are willing to stand for election as convention delegates. Nominations may be put forward to the Nominating Committee by any member of the GLPC.

Delegates from each region shall be elected by chapter members within each region. The Nominating Committee shall put the list of candidates who have agreed to stand for election in each region to the general membership of that region for their vote. Ballots shall be delivered to each member not later than 100 days prior to the Convention. The date by which the ballot is to be returned shall precede the Convention by no fewer than 70 days. If a region fails to elect the number of

delegates to which it is entitled, the Chapter Executive Committee shall appoint delegate(s) from a pool of members nominated but not elected as delegates in other regions, taking into account representation by profession.

#### ARTICLE VII — Meetings

There shall be a Chapter Annual General Meeting in October, November or December. Other general meetings may be called by the Chapter Executive.

The quorum for chapter meetings shall be five per cent (5%) of the chapter members.

When at least five per cent of GLPC members request in writing that a special general meeting be called, it shall take place within one calendar month of the request being received by the Chapter Executive.

Except as herein provided, GLPC meetings shall be conducted in accordance with Roberts Rules of Order.

## ARTICLE VIII — Notice of Meetings

Notice of the Chapter Annual General Meeting shall be delivered to each member not less than thirty (30) days before the meeting is to be held. A notice of meeting other than the Chapter Annual Meeting shall be delivered to each member not less than seven (7) days before the meeting is to be held.

Notice of the meeting shall state the business to be transacted at the meeting.

## ARTICLE IX — Adoption and Amendment of the Constitution

This Constitution shall come into effect when approved by a majority of votes cast in a secret ballot of the entire chapter membership. The Constitution shall be amended where a proposed amendment is approved by a two-thirds majority of votes cast in a secret ballot.

Amended June 25, 2026