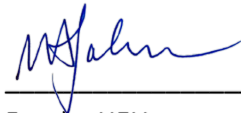


## Memorandum of Agreement between HEU and PEA-HESU Chapter

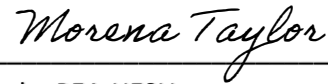
RE: Contraceptives

June 20, 2022

1. The Parties agree that on a without prejudice and without precedent basis for the remainder of the current HEU/PEA-HESU Chapter Collective Agreement, April 1, 2021 – March 31, 2024 that oral contraceptives will be covered through Pacific Blue Cross (PBC).
2. This agreement does not extend to any other health and welfare benefit covered by, but not limited to, PBC, Canada Life, Employee & Family Assistance Program, or any other benefit/coverage that HEU has or will provide for its employees.
3. This MOU will be in effect from May 1, 2022 until March 31, 2024, at which time it will expire, unless renewed by mutual agreement.



For the HEU



For the PEA-HESU  
Chief Shop Steward