



July 28th, 2023

Reference: 639767

Scott McCannell
Executive Director
Professional Employees Association
Email: smcannell@pea.org

Dear Scott McCannell:

Thank you for your correspondence received on July 18th, 2023, regarding activation of Appendix H (Leave for Meritorious Service) of the GLP-PSA Collective Agreement.

I would like to take this opportunity to extend my gratitude to your members for their service to the peoples and communities of British Columbia, throughout the year and especially during this difficult and challenging wildfire season.

As you are aware, Appendix H is an employer policy that is under the responsibility of the BC Public Service Agency (PSA) working in collaboration with EMCR. In response to the urgent wildfire situation, EMCR and the PSA, in consultation with the Ministry of Forests, has recently activated Appendix H of the PEA Main Agreement which grants regular full-time professional employees leave for meritorious service in response to emergencies.

I am pleased to confirm that Appendix H will take effect retroactively to July 1st, 2023, which for PEA means that the period of compensation will include the two weeks prior to the effective date of July 01, 2023, and will remain in place until the event(s) response efforts are deemed resolved by the Deputy Ministers of EMCR, the Ministry of Forests, and the Public Service Agency.

Again, I express my thanks to your members for the valuable services government licensed professionals provide to support the natural resources, transportation infrastructures and citizens of British Columbia.

Sincerely,

A handwritten signature in blue ink that reads "Tara Richards".

Tara Richards
Deputy Minister
Ministry of Emergency Management
and Climate Readiness

CC: Honourable Bowinn Ma, Minister of Emergency Management and Climate Readiness
Melissa Moroz, Labour Relations Officer, PEA
Michelle Cuthbert, Administrative Assistant, PEA
Dwayne Anderson, Timber Pricing Officer, Ministry of Forests
Korina Tsui, Executive Director, BC Public Service Agency