



BRITISH
COLUMBIA

August 15th, 2023

Reference: 639616

Melissa Moroz
Labour Relations Officer
Professional Employees Association
Email: mmoroz@pea.org

Dear Melissa Moroz:

Thank you for your correspondence dated May 24th, 2023, regarding Appendix H of the GLP-PSA Collective Agreement and Professional Employees Association members' desire to see it amended. We appreciate your patience as we work through the correspondence we've received during the last few very busy months.

As you are now aware, Deputy Minister Tara Richards wrote to Scott McCannell, Executive Director of the Professional Employees Association on July 28th, confirming the activation of Appendix H in response to the urgent wildfire situation retroactive to July 1, 2023. Consistent with the provisions of Appendix H, this means that the period of compensation for meritorious service will include the two weeks prior to the effective date of July 1st, 2023, and will remain in place until the event(s) response efforts are jointly deemed resolved by the deputy ministers of my ministry, the Ministry of Forests, and the Public Service Agency.

I understand the concerns of Professional Employees Association members as articulated in your letter, and I appreciate you highlighting them for myself and ministry staff. The best place for these conversations to take place is with the Public Service Agency and I encourage the Professional Employees Association to continue to communicate your desire to amend Appendix H to them.

The role that the Professional Employees Association plays in representing and advocating for your members is incredibly important to their well-being and you have my utmost respect for the work that you do on their behalf. Please accept my deepest thanks as well to your members for the contribution that government-licensed professionals provide to support the natural resources, transportation infrastructures, and citizens of British Columbia -- particularly during emergency events.

Sincerely,

Bowinn Ma
Minister of Emergency Management
and Climate Readiness

CC: Korina Tsui, Executive Director, Public Service Agency
Michelle Cuthbert, Administrative Assistant, Professional Employees Association
Dwayne Anderson, Timber Pricing Officer, Ministry of Forests