

LETTER OF AGREEMENT

between

St. Margaret's School

and the

Professional Employees Association

Re: Boarding Overnight Shifts

In response to St. Margaret's School's proposed compensation of Boarding Overnight Shifts, the Professional Employees Association, on behalf of these staff, agree to the following arrangement:

1. Boarding staff may work overnight shifts provided they have had a minimum six (6) hours off between shifts; and
2. Should a boarding staff work an overnight shift that commences at a start time that is within a 24 hour period of another shift worked on the same day, they shall be compensated at their regular hourly rate of pay and will be exempt from earning overtime pay.

This agreement is made without prejudice and will not be considered a precedent in any other situation.

Agreed the 25th day of November 2020.



Scott McCannell
Executive Director
Professional Employees Association



Sharon Klein
Head of School
St. Margaret's School