

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA</b>		<b>BARGAINING UNIT CODE = 2</b>				
<b>Accounting Officer 1</b>	<b>304201</b>					
Accounting Officer 2	304202	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
<b>Dental Officer 1</b>	<b>303101</b>					
Dental Officer 2	303102	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Dental Officer 3	303103	06A	1	78,262.94	2,999.81	42.8544
			2	81,785.26	3,134.82	44.7831
			3	85,465.42	3,275.88	46.7983
			4	89,310.98	3,423.28	48.9040
			5	93,330.56	3,577.35	51.1050
			6	97,751.39	3,746.80	53.5257
Inspector Technical Classes	203001	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
<b>Inspector Correspondence Schools 2</b>	<b>202002</b>					
<b>Inspector Correspondence Schools 3</b>	<b>202003</b>					
<b>Inspector Correspondence Schools 4</b>	<b>202004</b>					
Licensed Psychological Associate 4A	303201	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Psychological Associate 4B	303202	04B	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
			7	84,789.18	3,249.96	46.4280

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
Licensed Psychological Associate 5A	303203	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Psychologist 5A	303211	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Psychologist 5B	303212	05B	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
			7	93,815.56	3,595.94	51.3706
Licensed Psychologist 6A	303213	06A	1	78,262.94	2,999.81	42.8544
			2	81,785.26	3,134.82	44.7831
			3	85,465.42	3,275.88	46.7983
			4	89,310.98	3,423.28	48.9040
			5	93,330.56	3,577.35	51.1050
			6	97,751.39	3,746.80	53.5257
Licensed Psychologist 6B	303214	06B	1	78,262.94	2,999.81	42.8544
			2	81,785.26	3,134.82	44.7831
			3	85,465.42	3,275.88	46.7983
			4	89,310.98	3,423.28	48.9040
			5	93,330.56	3,577.35	51.1050
			6	97,751.39	3,746.80	53.5257
			7	102,052.73	3,911.67	55.8810
Licensed Science Officer (Agrologist) 1	401001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760
Licensed Science Officer (Agrologist) 2	401002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
Licensed Science Officer (Agrologist) 3	401003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Licensed Science Officer (Agrologist) 4	401004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Agrologist) 5	401005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Science Officer (Architect) 1	801001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760
Licensed Science Officer (Architect) 2	801002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Licensed Science Officer (Architect) 3	801003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Licensed Science Officer (Architect) 4	801004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Architect) 5	801005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA</b>		<b>BARGAINING UNIT CODE = 2</b>				
Licensed Science Officer (Engineer) 1	601001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760
Licensed Science Officer (Engineer) 2	601002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Licensed Science Officer (Engineer) 3	601003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Licensed Science Officer (Engineer) 4	601004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Engineer) 5	601005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Science Officer (Forester) 1	501001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760
Licensed Science Officer (Forester) 2	501002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Licensed Science Officer (Forester) 3	501003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
Licensed Science Officer (Forester) 4	501004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Forester) 5	501005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Science Officer (Geologist) 1	701001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760
Licensed Science Officer (Geologist) 2	701002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Licensed Science Officer (Geologist) 3	701003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Licensed Science Officer (Geologist) 4	701004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Geologist) 5	701005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
Licensed Science Officer (Other) 1	901001	01A	1	45,585.31	1,747.28	24.9611
			2	47,635.67	1,825.87	26.0839
			3	49,779.17	1,908.03	27.2576
			4	52,019.46	1,993.90	28.4843
			5	54,360.19	2,083.62	29.7660
			6	56,935.20	2,182.32	31.1760

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<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
Licensed Science Officer (Other) 2	901002	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Licensed Science Officer (Other) 3	901003	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Licensed Science Officer (Other) 4	901004	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Licensed Science Officer (Other) 5	901005	05A	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
LSO 3 (Designated Petroleum Geologist)	701103	03B	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
			7	79,121.54	3,032.72	43.3246
LSO 4 (Designated Petroleum Geologist)	701104	04B	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
			7	84,789.18	3,249.96	46.4280
LSO 5 (Designated Petroleum Geologist)	701105	05B	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
			7	93,815.56	3,595.94	51.3706

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
LSO 3 (Designated Professional Engineer)	601103	03B	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
			7	79,121.54	3,032.72	43.3246
LSO 4 (Designated Professional Engineer)	601104	04B	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
			7	84,789.18	3,249.96	46.4280
LSO 5 (Designated Professional Engineer)	601105	05B	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
			7	93,815.56	3,595.94	51.3706
LSO Prelicensed Student A	700999	01	1	36,898.36	1,414.31	20.2044
LSO Prelicensed Student B	701000	02	1	38,747.57	1,485.19	21.2170
Pharmacist 1	303111	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Pharmacist 2	303112	03B	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
			7	79,121.54	3,032.72	43.3246
Pharmacist 3	303113	04B	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
			7	84,789.18	3,249.96	46.4280
Pharmacist 4	303114	05B	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
			7	93,815.56	3,595.94	51.3706

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
<b>UNION CODE = PEA      BARGAINING UNIT CODE = 2</b>						
Physiotherapist 1	303121	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Physiotherapist 2	303122	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Physiotherapist 3	303123	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Physiotherapist 4	303124	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Physiotherapist 5	303125	04A	1	65,024.71	2,492.39	35.6056
			2	67,950.10	2,604.52	37.2074
			3	71,008.03	2,721.73	38.8819
			4	74,203.45	2,844.21	40.6316
			5	77,542.36	2,972.19	42.4599
			6	81,215.73	3,112.99	44.4713
Teacher 4	201004	02A	1	54,587.95	2,092.35	29.8907
			2	57,043.47	2,186.47	31.2353
			3	59,610.40	2,284.86	32.6409
			4	62,293.16	2,387.69	34.1099
			5	65,095.93	2,495.12	35.6446
			6	68,179.95	2,613.33	37.3333
Teacher 5	201005	03A	1	60,678.23	2,325.79	33.2256
			2	63,408.48	2,430.44	34.7206
			3	66,261.87	2,539.81	36.2830
			4	69,242.83	2,654.07	37.9153
			5	72,359.20	2,773.52	39.6217
			6	75,786.81	2,904.90	41.4986
Veterinarian	303146	05B	1	71,947.25	2,757.73	39.3961
			2	75,184.41	2,881.81	41.1687
			3	78,567.41	3,011.48	43.0211
			4	82,102.77	3,146.99	44.9570
			5	85,796.49	3,288.57	46.9796
			6	89,861.46	3,444.38	49.2054
			7	93,815.56	3,595.94	51.3706



<b>Classification Title</b>	<b>Class Code</b>	<b>Grid Level</b>	<b>Step</b>	<b>Annual</b>	<b>Bi-weekly</b>	<b>Hourly</b>
<b>UNION CODE = PEA</b>		<b>BARGAINING UNIT CODE = 2</b>				
Veterinary Specialist	303147	06A	1	78,262.94	2,999.81	42.8544
			2	81,785.26	3,134.82	44.7831
			3	85,465.42	3,275.88	46.7983
			4	89,310.98	3,423.28	48.9040
			5	93,330.56	3,577.35	51.1050
			6	97,751.39	3,746.80	53.5257
Veterinary Leader	303148	06B	1	78,262.94	2,999.81	42.8544
			2	81,785.26	3,134.82	44.7831
			3	85,465.42	3,275.88	46.7983
			4	89,310.98	3,423.28	48.9040
			5	93,330.56	3,577.35	51.1050
			6	97,751.39	3,746.80	53.5257
			7	102,052.73	3,911.67	55.8810

Grid Range	A Grid	B Grid*	Annual	Monthly	Bi-weekly	Hourly
1	1	n/a	45,585.31	3,798.78	1,747.28	24.9611
	2	n/a	47,635.67	3,969.64	1,825.87	26.0839
	3	n/a	49,779.17	4,148.26	1,908.03	27.2576
	4	n/a	52,019.46	4,334.96	1,993.90	28.4843
	5	n/a	54,360.19	4,530.02	2,083.62	29.7660
	6	n/a	56,935.20	4,744.60	2,182.32	31.1760

2	1	n/a	54,587.95	4,549.00	2,092.35	29.8907
	2	n/a	57,043.47	4,753.62	2,186.47	31.2353
	3	n/a	59,610.40	4,967.53	2,284.86	32.6409
	4	n/a	62,293.16	5,191.10	2,387.69	34.1099
	5	n/a	65,095.93	5,424.66	2,495.12	35.6446
	6	n/a	68,179.95	5,681.66	2,613.33	37.3333

3	1	1	60,678.23	5,056.52	2,325.79	33.2256
	2	2	63,408.48	5,284.04	2,430.44	34.7206
	3	3	66,261.87	5,521.82	2,539.81	36.2830
	4	4	69,242.83	5,770.24	2,654.07	37.9153
	5	5	72,359.20	6,029.93	2,773.52	39.6217
	6	6	75,786.81	6,315.57	2,904.90	41.4986
		7*	79,121.54	6,593.46	3,032.72	43.3246

4	1	1	65,024.71	5,418.73	2,492.39	35.6056
	2	2	67,950.10	5,662.51	2,604.52	37.2074
	3	3	71,008.03	5,917.34	2,721.73	38.8819
	4	4	74,203.45	6,183.62	2,844.21	40.6316
	5	5	77,542.36	6,461.86	2,972.19	42.4599
	6	6	81,215.73	6,767.98	3,112.99	44.4713
		7*	84,789.18	7,065.77	3,249.96	46.4280

5	1	1	71,947.25	5,995.60	2,757.73	39.3961
	2	2	75,184.41	6,265.37	2,881.81	41.1687
	3	3	78,567.41	6,547.28	3,011.48	43.0211
	4	4	82,102.77	6,841.90	3,146.99	44.9570
	5	5	85,796.49	7,149.71	3,288.57	46.9796
	6	6	89,861.46	7,488.46	3,444.38	49.2054
		7*	93,815.56	7,817.96	3,595.94	51.3706

6	1	1	78,262.94	6,521.91	2,999.81	42.8544
	2	2	81,785.26	6,815.44	3,134.82	44.7831
	3	3	85,465.42	7,122.12	3,275.88	46.7983
	4	4	89,310.98	7,442.58	3,423.28	48.9040
	5	5	93,330.56	7,777.55	3,577.35	51.1050
	6	6	97,751.39	8,145.95	3,746.80	53.5257
		7*	102,052.73	8,504.39	3,911.67	55.8810

Prelicensed Student Grid

01		1	36,898.36	3,074.86	1,414.31	20.2044
02		1	38,747.57	3,228.96	1,485.19	21.2170

\* Step 7 - Access restricted to specified classifications only

**PEA RECRUITMENT AND RETENTION ADJUSTMENT**  
**BI-WEEKLY RECRUITMENT AND RETENTION ADJUSTMENT RATES**  
**EFFECTIVE APRIL 3, 2016**

Classification Title	Class Code	Grid Level	Step	Bi-weekly	TMA %	Bi-weekly TMA
LSO 3 (Designated Petroleum Geologist)	701103	03B	1	2,325.79	7.00	162.81
			2	2,430.44	7.00	170.13
			3	2,539.81	7.00	177.79
			4	2,654.07	7.00	185.78
			5	2,773.52	7.00	194.15
			6	2,904.90	7.00	203.34
			7	3,032.72	7.00	212.29
LSO 4 (Designated Petroleum Geologist)	701104	04B	1	2,492.39	7.00	174.47
			2	2,604.52	7.00	182.32
			3	2,721.73	7.00	190.52
			4	2,844.21	7.00	199.09
			5	2,972.19	7.00	208.05
			6	3,112.99	7.00	217.91
			7	3,249.96	7.00	227.50
LSO 5 (Designated Petroleum Geologist)	701105	05B	1	2,757.73	7.00	193.04
			2	2,881.81	7.00	201.73
			3	3,011.48	7.00	210.80
			4	3,146.99	7.00	220.29
			5	3,288.57	7.00	230.20
			6	3,444.38	7.00	241.11
			7	3,595.94	7.00	251.72
LSO 3 (Designated Professional Engineer)	601103	03B	1	2,325.79	4.40	102.33
			2	2,430.44	4.40	106.94
			3	2,539.81	4.40	111.75
			4	2,654.07	4.40	116.78
			5	2,773.52	4.40	122.03
			6	2,904.90	4.40	127.82
			7	3,032.72	4.40	133.44
LSO 4 (Designated Professional Engineer)	601104	04B	1	2,492.39	4.40	109.67
			2	2,604.52	4.40	114.60
			3	2,721.73	4.40	119.76
			4	2,844.21	4.40	125.15
			5	2,972.19	4.40	130.78
			6	3,112.99	4.40	136.97
			7	3,249.96	4.40	143.00
LSO 5 (Designated Professional Engineer)	601105	05B	1	2,757.73	5.50	151.68
			2	2,881.81	5.50	158.50
			3	3,011.48	5.50	165.63
			4	3,146.99	5.50	173.08
			5	3,288.57	5.50	180.87
			6	3,444.38	5.50	189.44
			7	3,595.94	5.50	197.78
*Note 5.5% TMA Effective April 1, 2014						
Pharmacist 2	303112	03B	1	2,325.79	3.00	69.77
			2	2,430.44	3.00	72.91
			3	2,539.81	3.00	76.19
			4	2,654.07	3.00	79.62
			5	2,773.52	3.00	83.21
			6	2,904.90	3.00	87.15
			7	3,032.72	3.00	90.98

**PEA RECRUITMENT AND RETENTION ADJUSTMENT**  
**BI-WEEKLY RECRUITMENT AND RETENTION ADJUSTMENT RATES**  
**EFFECTIVE APRIL 3, 2016**

<b>Classification Title</b>	<b>Class Code</b>	<b>Grid Level</b>	<b>Step</b>	<b>Bi-weekly</b>	<b>TMA %</b>	<b>Bi-weekly TMA</b>
Pharmacist 3	303113	04B	1	2,492.39	3.00	74.77
			2	2,604.52	3.00	78.14
			3	2,721.73	3.00	81.65
			4	2,844.21	3.00	85.33
			5	2,972.19	3.00	89.17
			6	3,112.99	3.00	93.39
			7	3,249.96	3.00	97.50
Pharmacist 4	303114	05B	1	2,757.73	3.00	82.73
			2	2,881.81	3.00	86.45
			3	3,011.48	3.00	90.34
			4	3,146.99	3.00	94.41
			5	3,288.57	3.00	98.66
			6	3,444.38	3.00	103.33
			7	3,595.94	3.00	107.88