

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA		BARGAINING UNIT CODE = 2				
Accounting Officer 1	304201					
Accounting Officer 2	304202	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Dental Officer 1	303101					
Dental Officer 2	303102	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Dental Officer 3	303103	06A	1	77,873.69	2,984.89	42.6413
			2	81,378.27	3,119.22	44.5603
			3	85,040.16	3,259.58	46.5654
			4	88,866.68	3,406.25	48.6607
			5	92,866.17	3,559.55	50.8507
			6	97,265.08	3,728.16	53.2594
Inspector Technical Classes	203001	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Inspector Correspondence Schools 2	202002					
Inspector Correspondence Schools 3	202003					
Inspector Correspondence Schools 4	202004					
Licensed Psychological Associate 4A	303201	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Psychological Associate 4B	303202	04B	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
			7	84,367.32	3,233.79	46.1970

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
Licensed Psychological Associate 5A	303203	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Psychologist 5A	303211	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Psychologist 5B	303212	05B	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
			7	93,348.82	3,578.05	51.1150
Licensed Psychologist 6A	303213	06A	1	77,873.69	2,984.89	42.6413
			2	81,378.27	3,119.22	44.5603
			3	85,040.16	3,259.58	46.5654
			4	88,866.68	3,406.25	48.6607
			5	92,866.17	3,559.55	50.8507
			6	97,265.08	3,728.16	53.2594
Licensed Psychologist 6B	303214	06B	1	77,873.69	2,984.89	42.6413
			2	81,378.27	3,119.22	44.5603
			3	85,040.16	3,259.58	46.5654
			4	88,866.68	3,406.25	48.6607
			5	92,866.17	3,559.55	50.8507
			6	97,265.08	3,728.16	53.2594
			7	101,545.03	3,892.21	55.6030
Licensed Science Officer (Agrologist) 1	401001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209
Licensed Science Officer (Agrologist) 2	401002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
Licensed Science Officer (Agrologist) 3	401003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Licensed Science Officer (Agrologist) 4	401004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Agrologist) 5	401005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Science Officer (Architect) 1	801001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209
Licensed Science Officer (Architect) 2	801002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Licensed Science Officer (Architect) 3	801003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Licensed Science Officer (Architect) 4	801004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Architect) 5	801005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
Licensed Science Officer (Engineer) 1	601001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209
Licensed Science Officer (Engineer) 2	601002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Licensed Science Officer (Engineer) 3	601003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Licensed Science Officer (Engineer) 4	601004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Engineer) 5	601005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Science Officer (Forester) 1	501001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209
Licensed Science Officer (Forester) 2	501002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Licensed Science Officer (Forester) 3	501003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA		BARGAINING UNIT CODE = 2				
Licensed Science Officer (Forester) 4	501004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Forester) 5	501005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Science Officer (Geologist) 1	701001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209
Licensed Science Officer (Geologist) 2	701002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Licensed Science Officer (Geologist) 3	701003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Licensed Science Officer (Geologist) 4	701004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Geologist) 5	701005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
Licensed Science Officer (Other) 1	901001	01A	1	45,358.60	1,738.59	24.8370
			2	47,398.78	1,816.79	25.9541
			3	49,531.58	1,898.54	27.1220
			4	51,760.65	1,983.98	28.3426
			5	54,089.64	2,073.25	29.6179
			6	56,651.87	2,171.46	31.0209

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
Licensed Science Officer (Other) 2	901002	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Licensed Science Officer (Other) 3	901003	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Licensed Science Officer (Other) 4	901004	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Licensed Science Officer (Other) 5	901005	05A	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
LSO 3 (Designated Petroleum Geologist)	701103	03B	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
			7	78,727.85	3,017.63	43.1090
LSO 4 (Designated Petroleum Geologist)	701104	04B	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
			7	84,367.32	3,233.79	46.1970
LSO 5 (Designated Petroleum Geologist)	701105	05B	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
			7	93,348.82	3,578.05	51.1150

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
LSO 3 (Designated Professional Engineer)	601103	03B	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
			7	78,727.85	3,017.63	43.1090
LSO 4 (Designated Professional Engineer)	601104	04B	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
			7	84,367.32	3,233.79	46.1970
LSO 5 (Designated Professional Engineer)	601105	05B	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
			7	93,348.82	3,578.05	51.1150
LSO Prelicensed Student A	700999	01	1	36,714.69	1,407.27	20.1039
LSO Prelicensed Student B	701000	02	1	38,554.77	1,477.80	21.1114
Pharmacist 1	303111	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Pharmacist 2	303112	03B	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
			7	78,727.85	3,017.63	43.1090
Pharmacist 3	303113	04B	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
			7	84,367.32	3,233.79	46.1970
Pharmacist 4	303114	05B	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
			7	93,348.82	3,578.05	51.1150

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA BARGAINING UNIT CODE = 2						
Physiotherapist 1	303121	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Physiotherapist 2	303122	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Physiotherapist 3	303123	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Physiotherapist 4	303124	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Physiotherapist 5	303125	04A	1	64,701.20	2,479.99	35.4284
			2	67,611.99	2,591.56	37.0223
			3	70,654.78	2,708.19	38.6884
			4	73,834.28	2,830.06	40.4294
			5	77,156.50	2,957.40	42.2486
			6	80,811.61	3,097.50	44.2500
Teacher 4	201004	02A	1	54,316.36	2,081.94	29.7420
			2	56,759.62	2,175.59	31.0799
			3	59,313.76	2,273.49	32.4784
			4	61,983.22	2,375.81	33.9401
			5	64,772.17	2,482.71	35.4673
			6	67,840.79	2,600.33	37.1476
Teacher 5	201005	03A	1	60,376.38	2,314.22	33.0603
			2	63,093.06	2,418.35	34.5479
			3	65,932.10	2,527.17	36.1024
			4	68,898.45	2,640.87	37.7267
			5	71,999.16	2,759.72	39.4246
			6	75,409.82	2,890.45	41.2921
Veterinarian	303146	05B	1	71,589.30	2,744.01	39.2001
			2	74,810.29	2,867.47	40.9639
			3	78,176.59	2,996.50	42.8071
			4	81,694.21	3,131.33	44.7333
			5	85,369.67	3,272.21	46.7459
			6	89,414.29	3,427.24	48.9606
			7	93,348.82	3,578.05	51.1150

Classification Title	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
UNION CODE = PEA		BARGAINING UNIT CODE = 2				
Veterinary Specialist	303147	06A	1	77,873.69	2,984.89	42.6413
			2	81,378.27	3,119.22	44.5603
			3	85,040.16	3,259.58	46.5654
			4	88,866.68	3,406.25	48.6607
			5	92,866.17	3,559.55	50.8507
			6	97,265.08	3,728.16	53.2594
Veterinary Leader	303148	06B	1	77,873.69	2,984.89	42.6413
			2	81,378.27	3,119.22	44.5603
			3	85,040.16	3,259.58	46.5654
			4	88,866.68	3,406.25	48.6607
			5	92,866.17	3,559.55	50.8507
			6	97,265.08	3,728.16	53.2594
			7	101,545.03	3,892.21	55.6030

Grid Range	A Grid	B Grid*	Annual	Monthly	Bi-weekly	Hourly
1	1	n/a	45,358.60	3,779.88	1,738.59	24.8370
	2	n/a	47,398.78	3,949.90	1,816.79	25.9541
	3	n/a	49,531.58	4,127.63	1,898.54	27.1220
	4	n/a	51,760.65	4,313.39	1,983.98	28.3426
	5	n/a	54,089.64	4,507.47	2,073.25	29.6179
	6	n/a	56,651.87	4,720.99	2,171.46	31.0209

2	1	n/a	54,316.36	4,526.36	2,081.94	29.7420
	2	n/a	56,759.62	4,729.97	2,175.59	31.0799
	3	n/a	59,313.76	4,942.81	2,273.49	32.4784
	4	n/a	61,983.22	5,165.27	2,375.81	33.9401
	5	n/a	64,772.17	5,397.68	2,482.71	35.4673
	6	n/a	67,840.79	5,653.40	2,600.33	37.1476

3	1	1	60,376.38	5,031.37	2,314.22	33.0603
	2	2	63,093.06	5,257.76	2,418.35	34.5479
	3	3	65,932.10	5,494.34	2,527.17	36.1024
	4	4	68,898.45	5,741.54	2,640.87	37.7267
	5	5	71,999.16	5,999.93	2,759.72	39.4246
	6	6	75,409.82	6,284.15	2,890.45	41.2921
		7*	78,727.85	6,560.65	3,017.63	43.1090

4	1	1	64,701.20	5,391.77	2,479.99	35.4284
	2	2	67,611.99	5,634.33	2,591.56	37.0223
	3	3	70,654.78	5,887.90	2,708.19	38.6884
	4	4	73,834.28	6,152.86	2,830.06	40.4294
	5	5	77,156.50	6,429.71	2,957.40	42.2486
	6	6	80,811.61	6,734.30	3,097.50	44.2500
		7*	84,367.32	7,030.61	3,233.79	46.1970

5	1	1	71,589.30	5,965.78	2,744.01	39.2001
	2	2	74,810.29	6,234.19	2,867.47	40.9639
	3	3	78,176.59	6,514.72	2,996.50	42.8071
	4	4	81,694.21	6,807.85	3,131.33	44.7333
	5	5	85,369.67	7,114.14	3,272.21	46.7459
	6	6	89,414.29	7,451.19	3,427.24	48.9606
		7*	93,348.82	7,779.07	3,578.05	51.1150

6	1	1	77,873.69	6,489.47	2,984.89	42.6413
	2	2	81,378.27	6,781.52	3,119.22	44.5603
	3	3	85,040.16	7,086.68	3,259.58	46.5654
	4	4	88,866.68	7,405.56	3,406.25	48.6607
	5	5	92,866.17	7,738.85	3,559.55	50.8507
	6	6	97,265.08	8,105.42	3,728.16	53.2594
		7*	101,545.03	8,462.09	3,892.21	55.6030

Prelicensed Student Grid

01		1	36,714.69	3,059.56	1,407.27	20.1039
02		1	38,554.77	3,212.90	1,477.80	21.1114

* Step 7 - Access restricted to specified classifications only

PEA RECRUITMENT AND RETENTION ADJUSTMENT
BI-WEEKLY RECRUITMENT AND RETENTION ADJUSTMENT RATES
EFFECTIVE FEBRUARY 7, 2016

Classification Title	Class Code	Grid Level	Step	Bi-weekly	TMA %	Bi-weekly TMA
LSO 3 (Designated Petroleum Geologist)	701103	03B	1	2,314.22	7.00	162.00
			2	2,418.35	7.00	169.28
			3	2,527.17	7.00	176.90
			4	2,640.87	7.00	184.86
			5	2,759.72	7.00	193.18
			6	2,890.45	7.00	202.33
			7	3,017.63	7.00	211.23
LSO 4 (Designated Petroleum Geologist)	701104	04B	1	2,479.99	7.00	173.60
			2	2,591.56	7.00	181.41
			3	2,708.19	7.00	189.57
			4	2,830.06	7.00	198.10
			5	2,957.40	7.00	207.02
			6	3,097.50	7.00	216.83
			7	3,233.79	7.00	226.37
LSO 5 (Designated Petroleum Geologist)	701105	05B	1	2,744.01	7.00	192.08
			2	2,867.47	7.00	200.72
			3	2,996.50	7.00	209.76
			4	3,131.33	7.00	219.19
			5	3,272.21	7.00	229.05
			6	3,427.24	7.00	239.91
			7	3,578.05	7.00	250.46
LSO 3 (Designated Professional Engineer)	601103	03B	1	2,314.22	4.40	101.83
			2	2,418.35	4.40	106.41
			3	2,527.17	4.40	111.20
			4	2,640.87	4.40	116.20
			5	2,759.72	4.40	121.43
			6	2,890.45	4.40	127.18
			7	3,017.63	4.40	132.78
LSO 4 (Designated Professional Engineer)	601104	04B	1	2,479.99	4.40	109.12
			2	2,591.56	4.40	114.03
			3	2,708.19	4.40	119.16
			4	2,830.06	4.40	124.52
			5	2,957.40	4.40	130.13
			6	3,097.50	4.40	136.29
			7	3,233.79	4.40	142.29
LSO 5 (Designated Professional Engineer)	601105	05B	1	2,744.01	5.50	150.92
			2	2,867.47	5.50	157.71
			3	2,996.50	5.50	164.81
			4	3,131.33	5.50	172.22
			5	3,272.21	5.50	179.97
			6	3,427.24	5.50	188.50
			7	3,578.05	5.50	196.79
*Note 5.5% TMA Effective April 1, 2014						
Pharmacist 2	303112	03B	1	2,314.22	3.00	69.43
			2	2,418.35	3.00	72.55
			3	2,527.17	3.00	75.82
			4	2,640.87	3.00	79.23
			5	2,759.72	3.00	82.79
			6	2,890.45	3.00	86.71
			7	3,017.63	3.00	90.53

PEA RECRUITMENT AND RETENTION ADJUSTMENT
BI-WEEKLY RECRUITMENT AND RETENTION ADJUSTMENT RATES
EFFECTIVE FEBRUARY 7, 2016

Classification Title	Class Code	Grid Level	Step	Bi-weekly	TMA %	Bi-weekly TMA
Pharmacist 3	303113	04B	1	2,479.99	3.00	74.40
			2	2,591.56	3.00	77.75
			3	2,708.19	3.00	81.25
			4	2,830.06	3.00	84.90
			5	2,957.40	3.00	88.72
			6	3,097.50	3.00	92.93
			7	3,233.79	3.00	97.01
Pharmacist 4	303114	05B	1	2,744.01	3.00	82.32
			2	2,867.47	3.00	86.02
			3	2,996.50	3.00	89.90
			4	3,131.33	3.00	93.94
			5	3,272.21	3.00	98.17
			6	3,427.24	3.00	102.82
			7	3,578.05	3.00	107.34