

MEMORANDUM OF AGREEMENT
Re: Veterinarians

Increase the Qualifications Differential as described below:

Year 1

- Effective April 1, 2019 – increase Level 1 annual allowance by \$2,000 to a total of \$4,000.
- Effective April 1, 2019 – increase Level 2 annual allowance by \$5,000 to a total of \$10,000.