

LETTER OF COMMITMENT

January 25, 2019

Scott McCannell
Executive Director
Professional Employees Association

Dear Mr. McCannell

Re: Qualification Review for Positions Classified as Licensed Science Officer - Other

To support greater data integrity of positions, the Employer will conduct a qualification review of all employees occupying positions currently classified as “Licensed Science Officer (LSO) – Other”. The outcome of this review is to have the individual employees allocated to classifications that align with their professional designations. For example, an individual who is currently in a position classified as LSO 3 – Other and is a Registered Professional Forester will be moved to the classification of LSO 3 Forester. This will improve data integrity to support talent management priorities, such as succession planning.

Furthermore, the Employer and the Union will work together during this qualification review to ensure employees occupying positions specifically identified by the Union are appropriately reviewed.

For clarity, this qualification review is not a classification review and therefore, no change to salary grid levels will occur as a result of this review.

The effective date for classification movement under this qualification review will be April 1, 2020.

To ensure continued data integrity, the Employer will conduct a yearly review of any individuals allocated to the Licensed Science Officer – Other classification.

Sincerely,

Alyson Blackstock
Executive Director, Labour Relations and Total Compensation
BC Public Service Agency