



BC's Union for Professionals

## ***Information for Picketers***

There are many legal requirements concerning picket line participation. Incidents may lead to a court injunction. The Local Strike Committee should see that the following information is understood by all picketers:

A picket line has a two-fold purpose:

1. To convey the information to the general public that a strike is in progress
2. To effectively curtail and bring a halt to the business of the employer.

In order to fulfill these purposes, it is important that all members be thoroughly familiar with the following instructions:

1. Nothing is to be consumed that will impair your ability to effectively carry out your picket line duties.
2. Report to your Picket Captain prior to the start and at the completion of your picket duty. Ensure you sign in each day on the Picket Captain's Report.
3. Picket signs are to be worn or carried while on duty.
4. Members must patrol the assigned area and refrain from loitering.
5. Any person attempting to cross the picket line must be informed of the strike and politely requested to respect the picket line.
6. Picketers are not to engage in an argument or debate concerning the strike. Problems should be referred to the Strike Committee Chairperson, Picket Captain or Labour Relations Officer.
7. Should a person insist on crossing the picket line, do not restrain them but do try to secure their name and address, firm represented and license number of the vehicle. This information must be given to the Picket Captain.
8. Do not obstruct the general public from using the sidewalks or roadways in front of the picket line.
9. Conversation with the general public should be as courteous as possible. Focus on only two or three issues, too many issues discussed at one time limits effectiveness.
10. If approached by the media, refer them to PEA staff.



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**Any questions are referred to your Picket Captain.**

### ***Picket Line Duty Expectations***

In the event of a strike or lockout members are expected to perform picket line duties for twenty (20) hours per week or four (4) hours for each day that the member would have otherwise have been at work had the strike or lockout not occurred. This means that there is an expectation that members will participate in the work of the strike by being on the picket lines or if that is not possible because of good reasons (e.g. medical issues), then they will be expected to perform other duties as assigned by the Local Strike Committee or Picket Captain (e.g. phoning members). Members refusing picket line, or other duties are not eligible for strike pay.