

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
85% Grid 2*	Monthly	3410	3579	3743	3912	4066	4253
	Bi-Weekly	1568	1646	1721	1799	1870	1955
	Hourly	20.90	21.94	22.95	23.98	24.93	26.07
85% Grid 3**	Monthly	3537	3716	3884	4059	4223	4412
	Bi-Weekly	1626	1709	1786	1866	1942	2029
	Hourly	21.68	22.78	23.81	24.88	25.89	27.05
95% Grid 2***	Monthly	3811	4000	4183	4372	4545	4753
	Bi-Weekly	1752	1839	1923	2010	2090	2186
	Hourly	23.36	24.52	25.64	26.80	27.86	29.14
2	Monthly	4012	4210	4403	4602	4784	5003
	Bi-Weekly	1844	1936	2024	2116	2200	2300
	Hourly	24.59	25.81	26.99	28.21	29.33	30.67
3	Monthly	4161	4372	4569	4775	4968	5191
	Bi-Weekly	1913	2010	2101	2195	2285	2387
	Hourly	25.51	26.80	28.01	29.27	30.46	31.82
90% Grid 6****	Monthly	4191	4402	4600	4807	5000	5225
	Bi-Weekly	1927	2024	2115	2210	2299	2402
	Hourly	25.69	26.99	28.20	29.47	30.65	32.03
4	Monthly	4320	4535	4741	4957	5158	5387
	Bi-Weekly	1986	2085	2180	2279	2372	2477
	Hourly	26.48	27.80	29.06	30.39	31.62	33.02
5	Monthly	4488	4711	4925	5144	5353	5592
	Bi-Weekly	2063	2166	2264	2365	2462	2571
	Hourly	27.51	28.88	30.19	31.53	32.82	34.28
6	Monthly	4657	4891	5111	5341	5555	5805
	Bi-Weekly	2141	2249	2350	2456	2554	2669
	Hourly	28.55	29.98	31.33	32.74	34.05	35.59
7	Monthly	4831	5075	5302	5543	5764	6030
	Bi-Weekly	2222	2333	2438	2549	2650	2773
	Hourly	29.62	31.11	32.50	33.98	35.33	36.97
8	Monthly	5016	5266	5506	5754	5989	6253
	Bi-Weekly	2306	2421	2531	2645	2753	2875
	Hourly	30.75	32.28	33.75	35.27	36.71	38.33
9	Monthly	5194	5461	5702	5963	6201	6479
	Bi-Weekly	2388	2511	2621	2741	2851	2979
	Hourly	31.84	33.48	34.95	36.55	38.01	39.72

* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

** Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

*** Early Childhood Educator II (Special Needs) (95% of Grid 2)

**** Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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10	Monthly	5382	5654	5909	6179	6427	6713
	Bi-Weekly	2474	2600	2717	2841	2955	3086
	Hourly	32.99	34.66	36.22	37.88	39.40	41.15
11	Monthly	5589	5868	6132	6413	6671	6970
	Bi-Weekly	2570	2698	2819	2948	3068	3205
	Hourly	34.26	35.97	37.59	39.31	40.90	42.73
11.5****	Monthly	5695	5981	6250	6536	6798	7103
	Bi-Weekly	2618	2750	2873	3005	3125	3266
	Hourly	34.91	36.67	38.31	40.07	41.67	43.54
12	Monthly	5800	6093	6367	6659	6924	7236
	Bi-Weekly	2667	2801	2927	3062	3184	3327
	Hourly	35.56	37.35	39.03	40.82	42.45	44.36
13	Monthly	6021	6325	6611	6911	7184	7509
	Bi-Weekly	2768	2908	3040	3178	3303	3452
	Hourly	36.91	38.77	40.53	42.37	44.04	46.03
14	Monthly	6248	6562	6861	7171	7457	7794
	Bi-Weekly	2873	3017	3155	3297	3428	3584
	Hourly	38.30	40.23	42.06	43.96	45.71	47.78
15	Monthly	6486	6812	7120	7446	7739	8089
	Bi-Weekly	2982	3132	3274	3424	3558	3719
	Hourly	39.76	41.76	43.65	45.65	47.44	49.59
16	Monthly	6732	7074	7392	7728	8035	8394
	Bi-Weekly	3095	3253	3398	3553	3695	3860
	Hourly	41.27	43.37	45.31	47.37	49.26	51.46
17	Monthly	6990	7340	7676	8017	8342	8713
	Bi-Weekly	3214	3375	3530	3686	3836	4006
	Hourly	42.85	45.00	47.06	49.15	51.14	53.41
18	Monthly	7255	7618	7961	8323	8662	9048
	Bi-Weekly	3336	3503	3660	3827	3983	4160
	Hourly	44.48	46.70	48.80	51.02	53.10	55.47
19	Monthly	7530	7908	8267	8640	8987	9388
	Bi-Weekly	3462	3636	3801	3973	4132	4316
	Hourly	46.16	48.48	50.68	52.97	55.09	57.55
20	Monthly	7813	8210	8582	8969	9328	9747
	Bi-Weekly	3593	3775	3946	4124	4289	4481
	Hourly	47.90	50.33	52.61	54.98	57.18	59.75
21	Monthly	8113	8524	8908	9312	9682	10121
	Bi-Weekly	3730	3919	4096	4282	4451	4653
	Hourly	49.73	52.25	54.61	57.09	59.35	62.04

****Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.