

MEMORANDUM OF AGREEMENT

BETWEEN

GOVERNMENT OF THE PROVINCE OF BRITISH COLUMBIA

As represented by the

BC PUBLIC SERVICE AGENCY

And

The Professional Employees Association

The voluntary reduced workweek program (the program) allows employees to volunteer to take a set number of days as an unpaid leave of absence over a defined period of time. Participation is pro-rated for part-time employees. There are no changes to the Employer paid benefits plans which include Medical Services Plan, Extended Health, Dental, Life Insurance, STIIP, LTD and vacation.

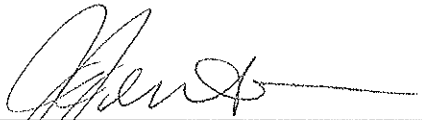
Seniority for participating regular employees will not be affected as seniority will be credited for the hours not worked under this program.

Participating auxiliary employees will also be credited with hours of seniority for the purposes of layoff and recall for the hours not worked while participating in this program for each defined period.

The Employer agrees to advise the Union about a new voluntary reduced work program prior to making it available to employees.

Overtime, Shift Work and Standby (OSS) will continue to be calculated on base salary for participants in this program.

For the Association:



Jodi Jensen, Executive Director

For the Employer:



Doug Caul, Assistant Deputy Minister

Date: DEC 15/09