


Classification Review Project

Classification Summary for Included Job Streams

Produced for the Ministry of Forests, Lands, Natural Resource Operations, and Rural Development

July 2017

Corporate Services for the Natural Resource Sector (CSNR)

Overview

This summary highlights the number of positions reviewed during the Classification Review Project (CRP) in each job stream (or sub-stream). For each stream or sub-stream, the number of BCGEU and PEA positions is provided, along with the number of positions that were upward or downward classified, as well as a summary of the classifications found in the stream. Note that “positions” refers to the number of distinct position numbers, as opposed to the number of job profiles; in many cases, multiple positions (and employees) are covered by a single profile. Further details (i.e. job profile position title along with original classification, confirmed classification and the number of employees for each) are included in the CRP implementation reports for each job stream, that are posted on the ministry intranet site.

As noted in the totals at the end of the following table:

- Of the 4186 included positions reviewed through CRP, 3433 were BCGEU positions and 753 were PEA positions
- Of the 4186 positions, 8% were upward classified, 1% were downward classified and 91% remained unchanged in grid level
- Of the 3433 BCGEU positions, 9% (304 positions) were upward classified and 1% (25 positions) were downward classified
- Of the 753 PEA positions, 3% (21 positions) were upward classified and 0.3% (2 positions) were downward classified

Classification Summary by Job Stream (or sub-stream)

Job Stream	# positions	# GEU	# PEA	# up GEU	# down GEU	# up PEA	# down PEA	# up	# down	# grid level unchanged	Classifications in the Job Stream
Admin Support	171	171	0	18	3	0	0	18	3	150	OA7, C9-14, CS9, AO14, AO18, AO24
Archaeology	12	12	0	1	0	0	0	1	0	11	STO 21-30
BC Wildfire Service*	228	227	1	0	1	0	0	0	1	227	LSO4,STO18-27,AO18-24,C9-14,CO18-21,FO18-24,MO13-14,S9-11
BC Wildfire Service – Seasonal*	1364	1364	0	0	0	0	0	0	0	1364	AO14-18, Clerk 9-14, CO18, FPCC9, FT7, OA7, STO13-27, S9
Wildfire Management	10	8	2	1	0	0	0	1	0	9	FT7, C9-11, STO13-27, LSO3
BCTS Business Analyst	24	24	0	12	0	0	0	12	0	12	FO14-18
BCTS Certification Standards Officers	11	11	0	0	0	0	0	0	0	11	STO21
BCTS: Planning & Practices Foresters	129	0	129	0	0	0	0	0	0	129	LSO2
BCTS Remaining	255	200	55	4	0	1	0	5	0	250	C9-14, AO18, AO24, FO21-24, STO18-27, LSO2-4
CSNR – CSB and FSB	25	25	0	10	1	0	0	10	1	14	C11, AO14, FO14, FO21
CSNR - IMB	157	157	0	14	9	0	0	14	9	134	C11, IS18-30
Communications	5	5	0	0	0	0	0	0	0	5	Clerk 14, CO18

Job Stream	# positions	# GEU	# PEA	# up GEU	# down GEU	# up PEA	# down PEA	# up	# down	# grid level unchanged	Classifications in the Job Stream
Compensation & Business Analysis	3	3	0	0	0	0	0	0	0	3	Econ27-30
Competitiveness & Innovation	10	6	4	0	0	1	0	1	0	9	AO18-24, Econ27-30, LSO3-4
Compliance & Enforcement	159	130	29	102	1	0	0	102	1	56	AO21, STO21-24, LSO2-4
Crown Land Opportunities	3	0	3	0	0	0	0	0	0	3	LSO3
Ecosystems, Fish & Wildlife (RO) – Bios	122	122	0	0	0	0	0	0	0	122	Bio21, Bio24, Bio27
Ecosystems, Fish & Wildlife (RO) - STOs	7	7	0	0	0	0	0	0	0	7	STO18, STO24
Engineering	94	91	3	4	0	0	0	4	0	90	STO18-24, LSO3
First Nations Relations	82	46	36	13	0	1	0	14	0	68	STO21-27, LSO2-3
First Nations Relations Branch	10	9	1	0	0	0	0	0	0	10	AO21-27, PO27, LSO3
Fish & Wildlife Branch	26	25	1	14	0	0	0	14	0	12	C9-11, AO18-24, BIO24-27, PA-Sc27, Vet
Forest Analysis & Inventory	58	14	44	0	0	0	0	0	0	58	RO24-27, STO18-27, BIO27, LSO2-4
Forest Tenures	18	7	11	0	2	0	0	0	2	16	AO14-30, LSO3-4
FrontCounter BC	58	54	4	11	4	0	1	11	5	42	C11, AO24, STO15-27, LSO2-3
GeoBC	51	47	4	0	0	0	1	0	1	50	Clerk 11, STO18-30, LSO3
Geomatics	105	105	0	6	0	0	0	6	0	99	STO18-27
Heritage Branch	8	8	0	1	0	0	0	1	0	7	HRO21-27
Hydrology	23	0	23	0	0	0	0	0	0	23	LSO3
Land Tenures	12	9	3	0	0	0	0	0	0	12	AO24, PA-Sc27, Econ27, LSO3
RITs and WITs	20	20	0	0	0	0	0	0	0	20	STO15
Policy and Legislation	6	4	2	0	0	0	0	0	0	6	AO24, AO27, PA27, LSO4
Portfolio Administrator	17	17	0	1	1	0	0	1	1	15	C11, AO14-21
Program Administration	6	6	0	0	0	0	0	0	0	6	STO24
Project Management	17	12	5	0	0	0	0	0	0	17	STO24, STO27, LSO2, LSO3
Range Branch - PEA positions	11	0	11	0	0	6	0	6	0	5	LSO3-5
Range Branch – Remaining positions	11	6	5	2	0	3	0	5	0	6	STO15-24,
Recreation Sites and Trails	31	29	2	0	0	0	0	0	0	31	STO18-24, LSO2

Corporate Services for the Natural Resource Sector (CSNR)

Job Stream	# positions	# GEU	# PEA	# up GEU	# down GEU	# up PEA	# down PEA	# up	# down	# grid level unchanged	Classifications in the Job Stream
Research	65	18	47	3	0	1	0	4	0	61	STO18-21, BIO27, LSO3-4
Resort Development	10	7	3	1	1	0	0	1	1	8	AO18-24, STO18-27, LSO2
Resource Clerk	54	54	0	18	1	0	0	18	1	35	C11, AO14
Resource Initiatives	29	19	10	1	0	0	0	1	0	28	STO24, STO27, LSO2, LSO3
BCTS Business Administrator	35	35	0	35	0	0	0	35	0	0	C14
Resource Management Objectives	2	0	2	0	0	0	0	0	0	2	LSO3-4 (2)
Resource Practices	22	2	20	0	0	0	0	0	0	22	AO27, SO30, LSO3-5
Scaling	39	39	0	2	0	0	0	2	0	37	AO24, TEO18-21, STO24
Section Heads/Team Leads	55	22	33	0	0	0	0	0	0	55	STO30, BIO30, LSO4
Senior Portfolio Administrator	8	8	0	0	0	0	0	0	0	8	AO21
Stewardship	80	17	63	0	0	0	0	0	0	80	STO18-24, LSO2-3
Strategic Business Initiatives	2	2	0	0	0	0	0	0	0	2	AO24
Tenures/Authorizations	231	110	121	4	0	0	0	4	0	227	STO18-27, LSO2-3
Tenures/District Range	45	5	40	0	0	2	0	2	0	43	STO18, LSO1-3
Timber Pricing Branch	31	22	9	4	1	0	0	4	1	26	C9-14, AO21, RO21, FO18-27, STO21, STO27, TEO24-27, EC27, LSO3-4
Timber Pricing - IS positions	4	4	0	2	0	0	0	2	0	2	C14, AO18-21, RO18
Timber Pricing: Reg Ops	46	36	10	10	0	3	0	13	0	33	Clerk 9-14, AO18, FO24, STO18-27, LSO2-3
Tree Improvement	38	34	4	7	0	2	0	9	0	29	L6, MO9-13, C11, FO21, AO27, F7-9, STO11-27, Bio24, LSO3-4
Water	31	18	13	3	0	1	0	4	0	27	STO24-30, FO24-27, AO27, C9, LSO3-5
Totals	4186	3433	753	304	25	21	2	325	27	3834	
% of total	100%			9%	1%	3%	0.3%	8%	1%	91%	

*BC Wildfire Service implementation reports are currently under review, prior to posting.